



## LACTATION ROOM ON CAMPUS

The lactation room is located in MacVicar Hall, Staff Room 112. The lactation room is situated in the hallway between Student Health Services and the Conference Room. To access the lactation room, pick up the key from Student Health Services, the Title IX Office, or Human Resources. Members of the community will have access to a clean, private lactation space where they can store milk.



## LOCAL & NATIONAL RESOURCES:

### Breastfeeding:

**Office on Women's Health**

[www.womenshealth.gov/breastfeeding/](http://www.womenshealth.gov/breastfeeding/)

**Center for Disease Control**

[www.cdc.gov/breastfeeding/](http://www.cdc.gov/breastfeeding/)

### Rights & Resources:

**The Bump**

[www.thebump.com/](http://www.thebump.com/)

**Atlanta Birth Center**

[www.atlantabirthcenter.org/](http://www.atlantabirthcenter.org/)

**The Pregnant Scholar**

[thepregnantscholar.org/title-ix-basics/](http://thepregnantscholar.org/title-ix-basics/)

### Reproductive Health Services

**Planned Parenthood**

[www.plannedparenthood.org/](http://www.plannedparenthood.org/)

**Feminist Women's Health Center**

[www.feministcenter.org/](http://www.feministcenter.org/)

### Financial Support:

**Georgia Women and Infant and Children Program (WIC):**

<https://dph.georgia.gov/WIC>

Resources listed are not affiliated with Spelman College\*



## PREGNANT & PARENTING

### TITLE IX & COMPLIANCE OFFICE

Ph: 404-270-4005

Email: [titleixteam@spelman.edu](mailto:titleixteam@spelman.edu)

Web: <https://spelman.edu/title-ix>

Social Media: @spelmantitleix



## TITLE IX

Title IX of Education Amendments of 1972 prohibits discrimination on the basis of sex including termination of pregnancy, lactation, related medical conditions, or recovery.

Title IX prohibits a school from applying any rule concerning a student's actual or potential parental, family, or marital status which treats students differently on the basis of sex.

## ABSENCES

### Excused Absence

Title IX of Education Amendments of 1972 requires the college to excuse absences due to pregnancy or related conditions, including recovery from childbirth, for as long as the student's doctor deems the absences to be medically necessary. When a student returns to school, they must be reinstated to the status they held when the leave began if it is within the same semester. Excused absence request must be submitted to the Dean of Undergraduate Studies.

### Leave of Absence from the College

Students may apply for a leave of absence for a period typically not exceeding two consecutive semesters. If additional time is needed based on what is deemed medically necessary, it can be requested. Students can meet with Title IX office to discuss available options.

## PREGNANCY OR RELATED CONDITIONS RIGHTS:

- The right to have medical absences excused and to take a medical leave of absence.
- The right to make up coursework or missed assignments due to pregnancy related medical absences.
- The right to be in an environment that is free from any discrimination and/or harassment due to pregnancy, childbirth, termination of pregnancy, lactation, related medical conditions, or recovery.
- The right to reasonable modifications/ accommodations for pregnancy or pregnancy-related conditions.

## REASONABLE MODIFICATIONS

Reasonable modifications include any changes in the academic environment or typical operations that enable pregnant students or students with pregnancy-related conditions to continue to pursue their studies and enjoy the equal benefits of Spelman College. Reasonable modifications is on a case-by-case basis. These adjustments may include but are not limited to the following:

- Modifications to the physical environment (such as accessible seating, mobility support, frequent trips to restroom)
- Granting leave per Spelman College's medical leave policy or granting incomplete grades for classes and resume at a future date.
- Reasonable time and space to pump breast milk in a location that is private, clean, and reasonably accessible.

## RESOURCES ON CAMPUS

### Title IX & Compliance Office

404-270-4005

Information about Pregnancy Rights and Support

### Counseling Center

404-270-5293

Emotional and mental health support for students registered in a degree seeking program

### Student Access Center

(404) 270-5295

Information about an accommodation requests

### Student Health Services

404-270-5249

Information about health options and insurance

### Financial Aid Office

404-270-5193

Information on how your status as a Pregnant & Parenting student may impact your financial aid

### Office of Undergraduate Studies

404-270-5701

Information on submitting a leave of absence request

### Student Life and Engagement

404-270-5143

Information about off-campus housing