

# ABOUT THE PROGRAM

The Beacon of Hope Career Readiness and Mentoring Program, a partnership between the Novartis US Foundation and the Thurgood Marshall College Fund (TMCF), is a cornerstone initiative to support equitable access to affordable, high-quality education for the next generation of African American leaders, particularly in health and social equity-related fields.

This multi-year effort focuses on historically Black colleges and universities (HBCUs) and includes annual scholarships and leadership development opportunities. The program targets talented students across 26 HBCUs, including the four historically Black medical schools to shape future healthcare professionals and leaders.

## PROGRAM COMPONENTS

- **Coursera:** Mentees will have access to Coursera and will be able to complete course tracks from industry experts to enhance and engage your skills within the mentorship.
- **Skill Assessment:** Mentees will participate in skill assessments to understand their professional abilities and opportunities for growth.
- **Mentoring:** Students will be paired with a Novartis employee to foster networking and development interactions, with the opportunity to build a longstanding relationship with an industry professional. Through the mentoring relationships, mentors will assist students with navigating their current academic studies, determine professional goals and growth opportunities, as well as share the mentors' personal and professional experiences as a source of guidance to students.
- **Scholarship:** Selected scholars will receive a multi-year renewable scholarship up to \$30,000 over three years, which can only be applied to verifiable costs associated with tuition and usual fees.

## ELIGIBILITY REQUIREMENTS

- Enrolled full-time as a freshman or graduate student during the academic year.
- Attending one of the participating HBCUs, including the four historically Black medical schools.
- Majoring in business, health-focused social work, nursing, public health or STEM.
- Maintaining a minimum GPA of 3.0.
- Demonstrating leadership abilities and financial need.
- U.S. citizen or legal permanent resident with valid documentation.



## Member Schools:

- Alabama A&M University
- Bowie State University
- Charles Drew University
- Clark Atlanta University
- Delaware State University
- Dillard University
- Fisk University
- Florida A&M University
- Hampton University
- Howard University
- Jackson State University
- LeMoyne-Owen College
- Lincoln University-PA
- Meharry Medical College
- Morehouse College
- Morehouse School of Medicine
- Morgan State University
- North Carolina A&T University
- Prairie View A&M University
- Southern University and A&M
- Spelman College
- Tennessee State University
- Texas Southern University
- Tuskegee University
- University of Maryland, Eastern Shore
- Xavier University of New Orleans

For more information, please visit:

<https://bit.ly/4gdynir>

